



**NOTICE TO APPLICANTS AND EMPLOYEES OF AVAILABILITY OF AAP FOR
PROTECTED VETERANS AND FOR INDIVIDUALS WITH A DISABILITY
[41 C.F.R. § 60-300.41 and 41 C.F.R. § 60-741.41]**

Navigant Consulting is a covered federal contractor/subcontractor subject to the requirements of the Vietnam Era Veterans Readjustment Assistance Act (VEVRAA), as amended, and Section 503 of the Rehabilitation Act of 1973, as amended. As such, Navigant Consulting is bound by the terms of VEVRAA and Section 503, and shall not discriminate against individuals with disabilities, and is committed to take affirmative action to employ and advance in employment protected veterans and individuals with disabilities.

Navigant Consulting maintains an Affirmative Action Plan for the purpose of proactively seeking employment and advancement in employment of qualified protected veterans and individuals with disabilities. As an individual interested in employment with Navigant Consulting, or as one of Navigant Consulting's valued employees, Navigant Consulting welcomes the opportunity to make its employees and applicants more aware of the Navigant Consulting's obligations and affirmative efforts. Upon request, Navigant Consulting will make accessible to you its Affirmative Action Plan for protected veterans and individuals with a disability.

If you are interested, please submit a written request to hrrmailbox@navigant.com, and we can arrange for your review of the Affirmative Action Plan.